

An invitation to attend the Extra Ordinary and Ordinary General Assembly Meeting of Shareholders

The Board of Directors of Doha Bank (Q.P.S.C), C.R No. 7115 is honored to invite the esteemed shareholders to attend the Extra Ordinary Meeting of the Shareholders, which will be held at 04:30 PM on Tuesday 14/3/2023 in Head Office Tower – West Bay – floor no. (1) which will be followed by Ordinary General Meeting. However, if the quorum required is not attained, a second meeting will be held on Monday 20/3/2023 at 05:30 PM at the same venue to look in:

Extra Ordinary General Meeting's Agenda:

1. Approval of the proposed amendments to articles (23, 25, 31, 32, 69) of Bank's Articles of Association according to Corporate Governance instructions issued by Qatar Central Bank, circular No. (25) for the year 2022.
2. Authorizing the Chairman and/or the Vice Chairman and/or the Managing Director to individually obtain the necessary approvals from the competent authorities and make any modification to the Article of Association that might be required from any authorities and ratifying the authorization.
 - Shareholders may view the proposed amendments to the Bank's Articles of Association (Articles 23, 25, 31, 32, 69) through the Bank's website www.dohabank.com.qa or through the Board of Directors' Secretariat on the 24th floor, Doha Bank Tower, Dafna.

Ordinary General Meeting's Agenda:

1. Hearing the report of the Board of Directors on the Bank's activities and its financial position for the financial year ended on 31/12/2022 and discussing the Bank's future plan.
2. To discuss and endorse the Board of Directors' report on Corporate Governance for the year 2022.
3. Hearing the External Auditors' report on the balance sheet and the accounts presented by the Board of Directors for the financial year ended on 31/12/2022 and also hearing their reports on Internal Control over Financial Reporting and Compliance with Qatar Financial Markets Authority governance code for listed companies.
4. To discuss and endorse the balance sheet and the profit & loss account for the financial year ended on 31/12/2022 and the Board of Directors' recommendation to distribute cash dividends to shareholders for QR (0.075) per share.
5. Discharging the Board of Directors from the responsibility for the year 2022 and determining their remuneration.
6. Discussing and approving a. Board of Directors' Remuneration Policy b. Performance Remuneration Policy c. Dividend Distribution Policy d. Nomination Policy and Election of Board Members and Committees Procedure e. Internal Control Policy f. Related Parties Policy g. Social and ESG Responsibility Policies h. Minority Rights Protection Policy.
7. Appointing the External Auditor for the financial year 2023 and determining their audit fees.
8. Election of Board of Directors members for the period of three years (2023, 2024 & 2025).
 - Shareholders may view the aforementioned policies through the bank's website www.dohabank.com.qa or through the Board of Directors' Secretariat on the 24th floor, Doha Bank Tower, Dafna.

Notes

- ▶ The invitation to attend the General Assembly Meeting of the shareholders was published earlier in the local newspapers.
- ▶ If unable to attend personally, the shareholder may nominate another shareholder as his proxy (other than board members) to attend the meeting. Proxy shall be submitted to Bank's official before commencement of the meeting in order to prove the capacity to attend. However; shares in possession of the nominated proxy should not in any way exceed 5% of the total shares i.e. (155,023,351) shares. In case the shareholder is a juridical person (company, establishment etc...), the attending representative should submit a written authorization for this effect duly signed and stamped by the company/establishment.
- ▶ Invitation to attend the meeting, balance sheet, income statement, Board of Directors report, External auditors report and corporate Governance report were posted on Doha bank's website "www.dohabank.com.qa".
- ▶ A statement including the information stipulated by article [122] of the Commercial Companies Act issued by law No. (11) for year 2015 which contains charges, fees, cash loans, L/C or guarantees in addition to any tangible privileges and remunerations availed by the Chairman and every member of the Board of Directors, shall be placed for shareholders minimum one week prior to the general assembly meeting date in the Compliance Department located on the 24th floor of the bank's Head Office Tower at West Bay during the working hours.
- ▶ Shareholders are kindly requested to be in the meeting venue one hour prior to the meeting time to facilitate the registration.
- ▶ This invitation constitutes a legal announcement to all shareholders to attend the meeting without a need to send special invitation by mail according to commercial companies by law No. (11) for year 2015.

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